

Local Leadership

Leading in partnership

‘How to lead when
you’re not in charge....’

Jim Bullion & Steve Morton

A portrait of Croydon and Suffolk.....

- Council and NHS structures
- Demography, economy, diversity
- Partnerships and alliances
- Data and information
- Voluntary sector
- Nestle, Tate and Lyle, Green King!
- Involving people...

Involving & learning from local communities

- Consultation – asking for people's views
- Participation – asking people to contribute
- Partnership – planning and working alongside people

Vision & direction – to sustain progress

- Sustaining visions – need for a short/medium/long term perspective
- ‘To build safe, healthier communities across Suffolk, ambitious for themselves and their county’ *Community Strategy*
- ‘To reduce health inequalities between the most deprived areas of the county and tackle the underlying determinants of health’ *Local Area Agreement*
- Working with communities to improve quality of life
 - Creating opportunities for us all to reach our potential
 - Be safe and healthy
 - Develop high quality community and care services
 - Build strong and thriving communities

Making partnerships work

- Partnership structures - maximised for priorities
- Governance structures -overcoming fractures, making decisions, allocating resources
- Managed networks - change across systems
- Relationships, trust
- Only organisations deliver!
- Only people matter

Making things happen

- Delivering real changes in people's lives
- Communicating successes
- Owning up to failures
- 'Quick wins' v. long term change

Empowering leadership

- Enabling a holistic and wide perspective
- Making sure voices are heard
- Commissioning – public services not sector
- ‘Quiet’ leadership is common at ‘lower’ levels
- Providing challenge
- Negotiation and mediation

Using resources effectively

- Pooled resources
- Prevention equations
- Re-engineering processes - freeing resources
- Progress at the margins is important
- Community as a resource
- Support for innovation v. evidence based work

Group discussion

Group 1 – Is there a tension between leadership & partnership? How have you addressed this issue locally?

Group 2 – How do we help communities identify & meet their own needs? What examples do you have of community needs assessment?

Group 3 – Is local leadership more difficult in the current context? What would help you take a more effective leadership role?

Group 4 – Is there a tension between choice and population based approaches to improving health? How can we provide leadership for both individuals and communities?